## UK Network for Mindfulness-Based Teacher Trainers

## Good Practice Guidelines for Trainers of Mindfulness-Based Teachers

Our Good Practice *Guidelines* for teachers are *standards* which teacher trainers need to meet and adhere to. In addition they would normally meet the following Good Practice Guidelines for trainers of mindfulness-based teachers:

- 1. Have had full teaching responsibility for at least nine mindfulness-based courses over a minimum of three years
- 2. Have been assessed to be of an acceptable level of competence in teaching mindfulness-based courses
- 3. Have trained to be a trainer via an apprenticeship with a more experienced trainer
- 4. To continue to teach beginning meditators alongside training teachers.
- 5. Be in a regular supervisory relationship in relation to teaching practice and its interface with personal mindfulness practice
- 6. Attend annual retreats which facilitate practice at depth, some of which are at least 7-10 days in duration and are chosen in discussion with the trainer's practice teacher/supervisor to meet current needs
- 7. Stay up to date with the current and developing evidence base for mindfulness-based interventions
- 8. Be up to date with current best practice for methods of assessing mindfulness-based teaching competency
- 9. Be steeped in the practice and understanding of mindfulness which is informed by both its contemporary applications and its historical antecedents.
- 10. Be a strong team player willing to operate in the context of a training team and in connection with others who are training teachers in the UK context.

Mindfulness-based teacher trainers need a well developed skills, understandings and attitudes in the following areas:

- 1. An experientially gained understanding of the complexity of mindfulness as an approach and its transformational potential.
- 2. An in depth understanding of the aims and intentions of the full range of curriculum components within the mindfulness-based course they are training others to teach
- 3. An understanding of the underlying theoretical principles of the mindfulness-based courses they are training others to teach

- 4. Understand and be equipped to train others in the principles underpinning the adaptation of mindfulness-based courses to different contexts and populations
- 5. Well developed skills in working with groups, supporting trainees to identify their learning needs, creating a safe and challenging learning environment.
- 6. Well developed skills in providing feedback to trainees which identifies strengths and weaknesses, and facilitates new learning.
- 7. An understanding of the complex interface between MBAs taught in a therapeutic context and mindfulness as taught in traditional or specific cultural contexts and a commitment to being transparent in regard to which context(s) mindfulness teaching/training is being offered.

The trainer will work within the ethical framework of his/her profession and will additionally have particularly developed sensitivities in relation to:

- -Only training within the limits and boundaries of competence
- -Only asking trainees what is asked of self in relation to informal and formal mindfulness practice